

CURRICULUM VITAE

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Education:

October 1999 - October 2000	State University of Moldova, Faculty of Law, Chisinau <u>LLM in Public Law</u>
September 1988 - July 1993	State University of Moldova, Faculty of Law, Chisinau <u>Diploma of Lawyer (including specialization in International Law and international economic relations)</u>
LANGUAGE SKILLS	Native - Romanian; Fluent - Russian, Good - English, French
STIMULATIONS	HONORARY DIPLOMA of State University of Moldova (October 2002, 2006 and 2009)

Key qualifications:

Mr. Rusu is an expert in public administration and public law, including e-governance, tax and public finance area, also in business permits / regulatory framework, one-stop-shop solutions and legal drafting for implementation of regulatory reform solutions. During his professional activity he had the opportunity to collaborate and intercourse with the key administrative and regulatory bodies in the Republic of Moldova on national and regional level, dealing on daily basis with the most important ministries and governmental divisions while consulting in the process of drafting and impact analysis of existing and future laws and regulations.

Mr. Rusu is working and worked as expert of Congress of Local Authorities from Moldova (CALM), senior lawyer at Moldova E-Government Center, member of Regulatory Impact Assessment Secretariat of the National Commission on Regulation of Business Activity (WB project), where he was dealing constantly with promotion o impact assessment of regulation, assistance to drafting and implementation of laws and normative acts. As part of RIA Secretariat one of the major activity was contributing to the Guillotine of laws exercise, as provided in the Law on Basic Principles for Business Regulation (Law 235/2006). Mr. Rusu participated in the drafting, including RIA, to the different draft laws. He is contributor at annual benchmarking public procurement of WB Group.

Mr. Rusu is an expert in tax legislation, state regulation of entrepreneurial activity, e-governance, etc. in Republic of Moldova. He was at the roots of elaboration of Tax Code and co-authored entire titles of the Code and drafted numerous articles and later amendments to it. He is being consulted by the Ministry of Finance and State Tax Service on conceptual technical issues related to Tax Code. He worked as tax expert and senior tax expert within the USAID Fiscal Reform Project in Moldova for over 10 years, taking part in the design and implementation of fiscal policy and fiscal administration. Later, he participated to the design and implementation of Guillotine 1 and 2 reforms in Moldova, where he reviewed, commented and improved hundreds of draft regulations. As member of RIA secretariat, Mr. Rusu reviewed and improved existing and draft regulations dealing with tax policy and tax administration, auditing, accounting, company registration, state inspections, inclusive Custom, fire and environment protection, public utilities, etc. He worked with numerous public institutions in improving regulatory framework, and namely: Ministry of Finance, Main State Tax Inspectorate, Customs Service, National Medical Insurance House, National Social Insurance House, National Bureau of Statistics, Ministry of Justice, Sate Registration Chamber, Ministry of Internal Affairs (Fire Authority), Licensing Chamber, Ministry of Informational Development (State Inspectorate for Communications, Mold-Data, Moldovan Post Office), Centre for Fighting Crimes and Corruption, other areas including environmental and water supply), Public Utility Companies.

PROFESSIONAL EXPERIENCE

From March 2015	March 2015 – Present
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- Present	
	<u>Expert within Congress of Local Authorities from Moldova (CALM), Chisinau (Moldova)</u>
	<p><u>Key responsibilities:</u></p> <ul style="list-style-type: none"> • provide expert legal opinion on the draft legal acts received by CALM, including public procurements; if necessary, participate in development of these documents; • ensure the execution of different documents; • explain the legislation in force and the application of its provisions for local level and CALM members; • provide and issue legal conclusions in accordance with the activity of CALM and local authority's needs, as well as for the undertaken drafts of the normative acts submitted for approval; • participate to different seminars, conference related to local public administration development.
From August 1993 – to present	State University of Moldova, Faculty of Law, Chisinau,
	<u>Lecturer-Assistant; Lecturer; Senior Lecturer at the Chair of Constitutional Law and Administrative Law</u>
	<p><u>Key responsibilities:</u></p> <ul style="list-style-type: none"> • give lectures on Administrative Law, Contravention Law and the Theory of administrative acts and other forms of public administration, public procurements, etc. • conduct seminars on Administrative Law and other branches of Law • organize the work in groups with the students and masters • develop teaching programs and topics for the annual reports and diplomas on Administrative Law and Contravention Law • provide legal opinions and proposals to: <ul style="list-style-type: none"> - draft of decisions of the Plenum of High Court of Justice (as about some provisions putted into practice by courts of Law on administrative litigations (courts), etc.); - requests to and draft of decisions of the Constitutional Court of the Republic of Moldova; - requests and draft laws and normative acts of Ministry of Justice (as on Central Public Administration Authorities, on Public Function and Statute of Civil Servant, etc.); - participation at different conferences in the Law sphere organized by national and foreign organizations.
From April 1994 – to present	Collegium of the Attorneys of Republic of Moldova, Chisinau
	<u>Attorney-at-Law</u>
	<p><u>Key responsibilities:</u></p> <ul style="list-style-type: none"> • provide legal consultations • take part in court sessions
From June 2011 – October 2011; From November 2011 – December 2013	E-Government Center (within the Government of Republic of Moldova with support of World Bank)
	<u>Legal Consultant</u>
	<p><u>Key responsibilities:</u></p> <ul style="list-style-type: none"> • provide expert legal opinion on the draft law, orders/decrees, instructions, regulations, standards and other legal acts on behalf of E-Government Center (eGC) and according to EU standards, best experience of EU countries (as Austria, Estonia, etc.). If necessary, participate in development of these documents; • ensure the execution of contractual documents, including public procurements; • explain the legislation in force and the application of its provisions; • study and participate in the negotiations preceding the conclusion of contracts; • provide and issue legal conclusions in accordance with the activity of the eGC and EU

	<p>standards, as well as for the undertaken drafts of the normative acts submitted for approval;</p> <ul style="list-style-type: none"> • provide legal assistance to the eGC and its employees.
From February 2010 – to December 2010; March 2011 – to May 2011	Project Implementation Unit of World Bank Competitiveness Project (PIU), Moldova
	<u>RIA Consultant</u>
	<p><u>Key responsibilities:</u></p> <ul style="list-style-type: none"> • analyze the information regarding the impact of state regulation on business (including cost-benefit analyses); • identify the advantages and disadvantages of state regulation; • assess and propose optimization to permits • analyze, according to the legal and economic principles, the legislation in force and draft laws and regulations of the Republic of Moldova (Ministry of Finance, Main State Tax Inspectorate, State Chamber on Marking Supervision, Customs Service, National Medical Insurance House, National Social Insurance House, National Bureau of Statistics, Center for Combating Economic Crimes and Corruption, Ministry of Justice, other areas including environmental and water supply); • review the competence of public authorities, involved in regulation of entrepreneurial activities, and develop proposals for clear delineation of their competence and functions in order to eliminate the possible overlapping, conflict of interests and others administrative barriers; • monitoring and assessing regulatory impact.
December 2010 – July 2011	Business Consulting Institute (BCI) and SEURECA (France), Moldova
	<u>Legal Consultant</u>
	<p><u>Key responsibilities:</u></p> <p>Legal assistance on “Chisinau Water Supply & Sewage Treatment - Feasibility Study” (as on Water Code of 22.6.1993; Law “On Ecological Expertise and Environment Assessment” of 29.5.1996; Law “On Public Communal Services” of 24.10.2002; Law “On Drinking Water” of 10.2.1999; Law “On Payment for Environment Pollution” of 25.2.1998; Law “On Environment Protection” of 16.6.1993; Law “ On State supervision of the public health”, Regulation “Sanitary Norms on Drinking Water Quality” of 15.8.2007; Law “On the State of Public Health Surveillance” of 3.02.2009; Law “On Waste Production and Waste of 9.10.1997).</p> <p>Legal assistance on Diagnostic of state enterprise “Posta Moldovei”; legal assistance on Diagnostic and restructuring Plan of Public Company “Teleradio-Moldova”</p>
From March 2008 – to September 2009	USAID BIZTAR (Business Regulatory and Tax Administration Reform Project), implemented by DAI, Moldova, Chisinau
	<u>Tax Administration Expert / Business Process Redesign, Team Leader</u>
	<p><u>Key responsibilities:</u></p> <ul style="list-style-type: none"> • work with high-level decision makers in the State Tax Service and coordinate with other institutions requiring report; • provide consultations with respect to the tax system and the legislation of the Republic of Moldova; • take part in the development of drafts concerning the tax legislation in the Republic of Moldova: creating the drafts of laws in this sphere according to the current legislation and EU, WTO and other international agreements; • provide opinions, proposals and recommendations; • participation at conferences and seminars, etc.
From July 2006 – to May 2008	Project Implementation Unit of World Bank Competitiveness Project (PIU), Moldova

	<u>RIA Consultant</u>
	<p><u>Key responsibilities:</u></p> <ul style="list-style-type: none"> analyze the information regarding the impact of state regulation on business (including cost-benefit analyses); identify the advantages and disadvantages of state regulation; analyze, according to the legal and economic principles, the legislation in force and draft laws and regulations of the Republic of Moldova (Ministry of Justice, Ministry of Interior Affairs (Emergency States Department), Licensing Chamber, Ministry of Informational Development (State Registration Chamber, State Inspectorate for Communications, Mold-Data, Moldovan Post Office), Centre for Fighting Crimes and Corruption, Customs Service, other areas including environmental and water supply); review the competence of public authorities, involved in regulation of entrepreneurial activities, and develop proposals for clear delineation of their competence and functions in order to eliminate the possible overlapping, conflict of interests and others administrative barriers; monitoring and assessing regulatory impact.
From August 2005 – to November 2006	CADIF (Center for Tax and Financial Analysis, NGO), Moldova
	<u>Attorney</u>
	<p><u>Key responsibilities:</u></p> <ul style="list-style-type: none"> assisting in legal areas to promote the Project “Strengthening the capacity of local authorities to assess the tax potential of the region” Financed by EC with the partnership of Varde Municipality (Denmark) and implemented under IBPP (Institution Building Partnership Program)/ CADIF; offer the best practices for implementation in Moldovan legislation in areas and programs related to the Project; give presentation on seminars and round tables with counterparts; perform necessary legal acts and contracts; prepare the legal part of the Study “Strengthening the capacity of local authorities to assess the tax potential of the territories” in two zones – Cahul raion and Ungheni town
From March 2005 – to June 2006	Development Alternatives Inc. (DAI), BIZPRO Project, USAID Moldova, Chisinau
	<u>Lawyer</u>
	<p><u>Key responsibilities:</u></p> <ul style="list-style-type: none"> revision of legislation in the Second Phase Implementation of the Guillotine Law of legal and institutional frameworks (Ministry of Justice, Ministry of Interior, Registration Chamber, Licensing Chamber, Customs Service, etc.); draft elaboration of the Law on Basic Principles and Regulatory Mechanisms of Entrepreneurial Activity, Law on Limited Companies, Law on modification and completion of other legislative acts; Feasibility study of establishment of One Stop Shop at national level for the opening/closing and development of business and acquirement of the necessary authorizations.
From December 2004 – to March 2005	Development Alternatives Inc. (DAI), BIZPRO Project, USAID Moldova, Chisinau
	<u>Lawyer</u>
	<p><u>Key responsibilities:</u></p> <ul style="list-style-type: none"> Elaboration, as co-author, of the Research Paper “Regulatory Reform Policy Paper” (Chapters: <i>Definition of business and SMEs within Moldovan legal framework</i> and <i>Simulation of business interaction with public authorities</i>), according to EU, WTO and foreign countries practices.
From May 2004 –	Ministry of Finance of Republic of Moldova, Chisinau

to October 2004	
	<u>Member of Commission on auditors licensing</u>
	<u>Key responsibilities:</u>
	<ul style="list-style-type: none"> • Examiner
From October 1995 -to October 2003	KPMG-Peat Marwick, Barents Group LLC, BearingPoint Inc., USAID Moldova Fiscal Reform Project, Chisinau
	<u>Lawyer; Senior Lawyer</u>
	<u>Key responsibilities:</u> <ul style="list-style-type: none"> • provide consultations with respect to the tax system and the legislation of the Republic of Moldova to the Chief of Party (Administrative Staff), subdivisions of Ministry of Finance, State Tax Service; training of tax employees; • take part in the development of drafts concerning the tax reform in the Republic of Moldova: creating the drafts of laws in this sphere (the Titles of Fiscal Code) according to the current legislation and EU, WTO and other international agreements; • provide legal opinions, proposals and recommendations concerning: <ul style="list-style-type: none"> - drafts of laws: like Contravention Code, local public finances, annual state budget, local public administration, the market of the oil products, declaration of revenues and propriety by public officials, etc.; - request to and draft of decision of the Constitutional Court of the Republic of Moldova concerning constitutionality of art. 90 of Fiscal Code; • participation at conferences and seminars organized by Main State Tax Inspectorate and other states bodies.
From May 1995 - to August 1995	US Treasury within the Ministry of Finance of the Republic of Moldova, Chisinau
	<u>Legal Assistant</u>
	<u>Key responsibilities:</u> <ul style="list-style-type: none"> • take part as a legal assistant on a large variety of legal issues, as well as for the development of some drafts of laws together with the advisors of the US Treasury: <ul style="list-style-type: none"> - the draft law regarding the budgetary system and budgetary process - the draft law regarding the state debt and the state guarantees
Other short term Services or Consultancy	<ul style="list-style-type: none"> • <i>June 2014</i> IDIS Viitorul (ONG) - Member of the Commission for initiating the public hearing (kind of Advocacy) "Tax fines and penalties - an incentive for voluntary compliance or barrier for entrepreneurs in Moldova?" • <i>February 2012 – April 2012</i> US Embassy Chisinau – legal opinion on the obligations of Foreign Service Nationals (FSNs) of USAID Moldova for the payment of various taxes to entitles of the Government of Moldova and existed mechanisms to meet their obligations • <i>September 2012 – November 2012</i> United Nations Development Program (UNDP) – services of transposing in draft laws and regulations the policies for fiscal decentralization agreed by working group on fiscal decentralization of Ministry of Finance • <i>July 2012 – December 2012</i> Chisinau Urban Sector Project Parking System Support for Chisinau - Legal Consultant • <i>March 2011 – June 2011</i> EUHLPAM – European Union High Level Policy Advise Mission to Moldova - local expert for

	<p>the Ministry of Justice (Methodology and legal mechanisms for monitoring the Legislation)</p> <ul style="list-style-type: none"> • <i>November 2011 – December 2011</i> <p>Corporate & Public Management Consulting Group Estonia OÜ – Legal Framework Assessment on local government revenue system to the Project on support to the Ministry of Finance in fiscal decentralization/local public finance policy formulation and implementation</p> <ul style="list-style-type: none"> • <i>December 2009 – September 2010</i> <p>EU Social Sector Budget Support Project (GOPA Consultants) – legal support on Central Public Administration Reform (for Ministry of Labor Social Protection and Family)</p> <ul style="list-style-type: none"> • <i>May 2007 – July 2008</i> <p>Center for Social Partnership and Investigations Counterpart (CASIC) – legal assistance for implementation of the Project within Ministry of Finance “Reformation of the system of inter-budget transfers in Moldova”</p> <ul style="list-style-type: none"> • <i>December 2006 – March 2007</i> <p>EU Tacis “Project Support to Regional Development Implementing Bodies” (HELM CORPORATION LTD) elaboration of draft regulations according to the Law on Regional Development</p> <ul style="list-style-type: none"> • <i>September 2004 – December 2013</i> <p>I.M. Trimetrica SRL (Official representative ESRI, Official partner Microsoft) – Lawyer</p> <ul style="list-style-type: none"> • <i>July 2004 - September 2005</i> <p>International Labor Organization, International Migration Programme (ILO/MIGRANT) – Legal assistance in labor migration area</p> <ul style="list-style-type: none"> • <i>May 2004 – June 2004</i> <p>National Agency of Insurance “ARCA” – Legal Assistance</p> <ul style="list-style-type: none"> • <i>February 2003</i> <p>Mayors and Local Collectivities Association from Republic of Moldova – revision of the training material “Analyses of the local taxes and fees”</p>
<p>PAPERS</p>	<ul style="list-style-type: none"> • Local public authorities (<i>in schemes</i>), Chisinau: CEP USM, 2013-60 P. (as coauthor). • Administrative Law (<i>in schemes</i>), Chisinau: CEP USM, 2013-103 p (as co-author). • Administrative Law. <i>Course notes</i>, Chisinau: CEP USM, 2012 - 307 p (as coauthor). • Tax issues concern the referendum. Limits for referendum issues “/ Theses for International Scientific Conference” Development of constitutionalism in Moldova “Moldova 7-8 May 2012, Faculty of Law State University of Moldova) 5 p / http://constitutia.md/?page_id=302. • “Administrative authorities with tax duties: co-operation and functions delimitation” materials for jubilee international scientific-practice conference “Public Administration Academy – 15 years of public service modernization from Republic of Moldova”. Chisinau, 2008 • “Aspects on constitutionality of amendments of article 6 of the Law on normative price and the way of land sailing – buying” / as co-author / “LAW” – Legal weekly newspaper. Chisinau – February 16, 2007, nr. 6. • “Strengthening the capacity of local authorities to assess the tax potential of the territories” / elaborated by a group of authors lead-managed by EC with the partnership of Varde Municipality (Denmark) and implemented under IBPP (Institution Building Partnership Program)/ CADIF (as co-author on legal part). Chisinau, 2006. • “Role of the practice of Constitutional Court. Actuality and tendencies.” / article in journal “Constitutional Justice”, # 4/2004. (As co-author). Chisinau. P. 6. • “Legal status of migrant workers and their family’s members (Comparative Study in connection with legislation of Republic of Moldova and Conventions No. 97 and 143 of International Labor Organization) / ILO – MIGRANT MOLDOVA Project - September 2004. Chisinau • “Once again about Taxation” / article in the heading “Opinion” of newspaper “Экономическое Обозрение”, # 24, June 25, 2004. (As co-author). Chisinau. • “The state, suppliers and the consumers: partners or parties with contrary interests” / article in the heading “Tariff Policy” of newspaper “Экономическое Обозрение”, # 8, Much 5, 2004. (As co-author). Chisinau. • “Legal aspects ensuring the activity of local public administration authorities in conditions of decentralization and local autonomy” / Report for international scientific-practical conference “Public Administration: practical-scientific aspects, problems and perspectives” – January 30, 2004. Materials of conference. Chisinau – 2004 “CEP USM”. P. 75-85. • Report „Access to Justice: estimation of free legal assistance system in Republic of Moldova”

	<p>/ Round Table „Access to Justice: Preliminary Report”, organized by Law Program / Soros-Moldova Foundation in collaboration with Law Initiatives of Institute for a Open Society OSJI/OSI, Budapest – October 21, 2003 (as co-author on Report). Chisinau.</p> <ul style="list-style-type: none"> • „The Tax bodies role in realization of tax administration” / materials for scientific conference “Results of scientific activity of State University of Moldova on 2000-2002” – September 30 – October 6, 2003. Chisinau. • “General aspects of tax evasion (avoidance) and some legal problems in accordance with the legislation of Republic of Moldova”/ Conference (September 27-28, 2001), organized by Main State Tax Inspectorate. Chisinau. • “Necessity, tendencies and perspectives of Tax Reform in Republic of Moldova”/ materials for seminar with the tax employees (June 2001), organized by State Tax Service. Chisinau. • “The public administration authorities realizing tax administration”/ materials for scientific conference “Results of scientific activity of State University of Moldova on 1998/99” – September 27 – October 2, 2000. Chisinau. • “Report on implementing the Partnership and Cooperation Agreement between the European Union and the Republic of Moldova. Comparative Studies on the Company Environment, the Service Sector, the Banking Sector, Competition Policy, Taxation, Accounting.”/ elaborated by a group of authors lead-managed by Tacis services DG IA, European Commission (as co-author on Taxation). Chisinau, 1999. • “Tendency of development on decentralization basis of public administration in Republic of Moldova”/ materials for scientific conference “Results of scientific activity of State University of Moldova on 1993-1994”. Chisinau, 1995. 	
REFERENSES		
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